NURSE'S Etc.
Staffing Services

NURSES ETC. CAPABILITY BRIEF FOR STAFFING OF US ARMY MEDICAL COMMAND HOSPITALS AND MEDICAL FACILITIES

MISSION: The leading supplier of good quality nurses with guaranteed show 24/7 for the government and non-metro facilities of South Central Texas

Nurses Etc. established in 2000, serves South and Central Texas medical facilities with a mix of quality healthcare professionals.

We specialize in:

- All types of Nurses for Hospitals, Nursing Homes, Private Care and Hospice.
- Our staff and management team is dedicated to providing fast and accurate service, 24 hours a day, 7 days a week
- We tailor our efforts to the medical facility specific needs and design procedures to ensure the

Nurses Etc. has over 350 qualified LVN's, RN's, CNA's, Medication Aides, Physical Therapists, and Speech Therapists on its roster of Healthcare professionals.

Each Nurses Etc. employee must meet the following standards:

- Current and verifiable license to practice their nursing craft
- Current CPR certification
- Updated TB results
- Pass a competency exam given by Nurses Etc

FACILITIES THAT NURSES Etc. SERVICES:

Nurses Etc. currently provides supplemental staffing for 22 medical facilities ranging from hospitals, nursing homes, assisted living facilities, private care/home health, and hospice. These facilities are located throughout South and Central Texas.

Donald Mooney
President

Morris Walton
Director
Marketing
Recruiting

Kathy Wilson
Office Manager

Jennifer Larios
Director
Govt/Contracting
Hospital Staffing

Armando Cruz
Marketing Specialist

Gloria Casas
Payroll Specialist
Bookkeeper

Sandra Ayala
Weekend On-Call Manager

Rechetta Kirby
Weekend On-Call Manager

NUMBER AND SPECIALITY OF NURSES EMPLOYED:

- **45 Registered Nurses**. This includes Nurses that specializes in telemetry, medical surgical, OB, OR, ICU, ER, pediatrics, oncology, and Heart IVICU.

- **130 Licensed Vocational Nurses**. This includes Nurses that are IV certified.

- **162 Certified Nurse Assistants**

- **33 Medication Aides**

▪ **Nurses Etc. currently has a roster of PRN and contract allied health care professionals.** This includes speech therapists, physical therapists, and

Nurses Etc. Staffing Plan for US Army Medical Command Hospitals/Medical Facilities:

- If awarded a contract to staff a facility, Nurses Etc. will do the following:

- Ensure all Healthcare Professionals appointed to government medical facilities meet or exceed the specific requirements for each position.

- Coordinate with appropriate government medical facility personnel to provide Healthcare Professionals with any necessary facility orientation material.

- Comply with JCAHCO standards regarding any Healthcare Professional that is placed at any government medical facility.

Nurses Etc. Staffing Plan for US Army Medical Command Hospitals/Medical Facilities:

- Hire a liaison individual at the location of the facility. This individual will work to manage each incoming shift request, to include filling those shifts and booking Healthcare Professional.
- Advise appropriate government medical facility personnel of any Healthcare Professional cancellation and provide replacement staff in a timely manner.
- Immediately enact curative measures for any issues that may arise, be they clinical or non-clinical.
- Supply 24 hour on call access to Nurses Etc. Staffing

Nurses Etc. Staffing Plan for US Army Medical Command Hospitals/Medical Facilities:

- Based on past and future staffing needs, Nurses Etc. will identify nurses who can and will be staffed at the facility.

- Jennifer Larios to be our primary point of contact for staffing medical facilities with nurses who meet the exact needs of your facility. Ms. Larios will ensure that each nurse identified as a possible government medical facility nurse meets and/or exceeds all requirements to work at said facility.

- Morris Walton will be our Quality Control Manager for each facility. Mr. Walton will monitor the effectiveness of our service and will personally

Nurses Etc. Staffing Plan for US Army Medical Command Hospitals/Medical Facilities:

Nurses Etc. continuously recruit for highly skilled and qualified nurses. To ensure that we maintain a ready roster of nurses who can be staffed at a medical facility, we will aggressively recruit nurses using the following tools:

- Trade Shows and Job Fairs
- Newspaper advertising campaigns
- Referral bonus program
- Classified advertising
- US Military Transition Assistance Offices

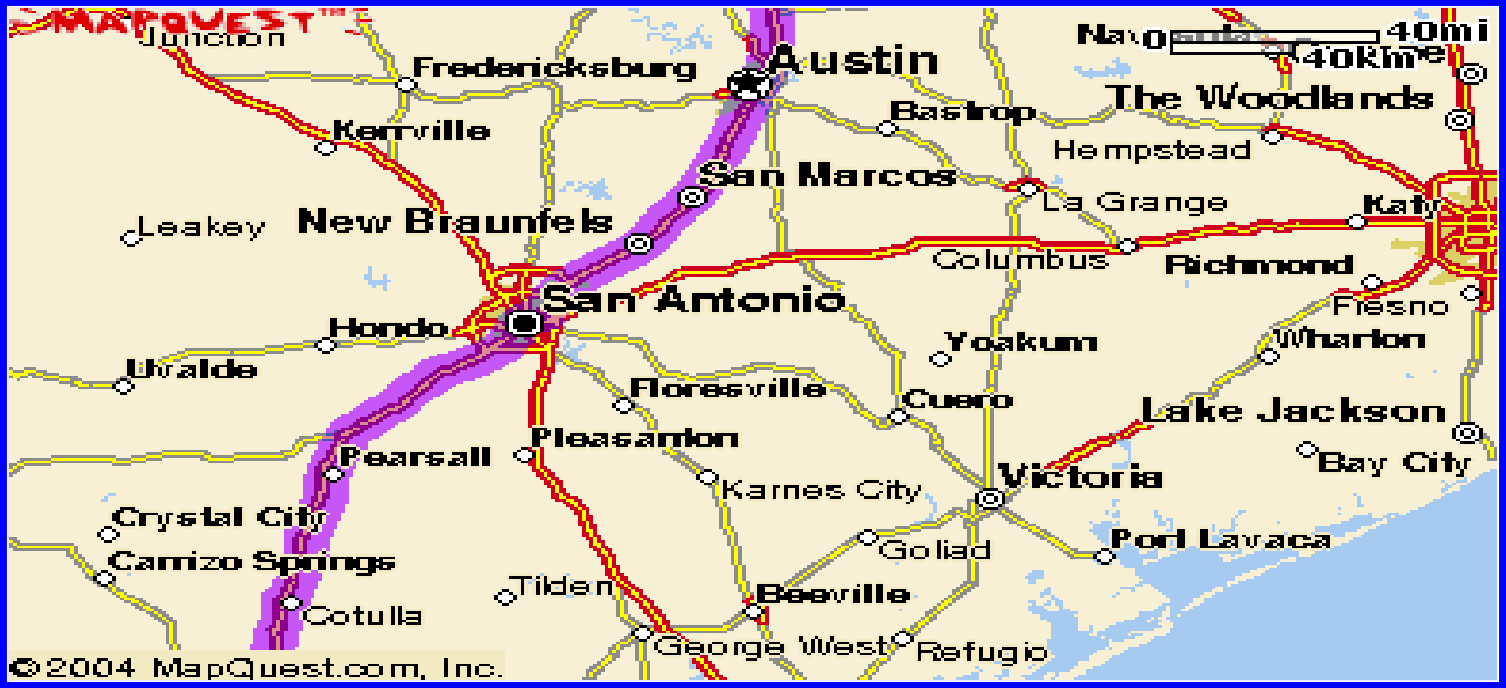
Retention of Employees

Nurses Etc. strives to recruit and retain highly skilled Nurses. Toward the goal of retention we offer our staff several benefits, entitlements, and fringe benefits:

- Pay of our Nurses is above the competitive average for South and Central Texas and we will conduct salary surveys to ensure that we pay our nurses a competitive salary commensurate with the area/city that we are providing nurses to.
- Supplemental medical insurance
- Monthly employee recognition of outstanding performance

Why Should a Medical Facility use Nurses Etc. to staff its facility?

- We are available 24 hours a day, 7 days a week
- We remove the worry and hassle of additional payroll and taxes
- We train our staff to meet the facility requirements and needs
- We provide Liability Insurance for our nurses
- We staff RN's, LVN's, CNA's, Physical Therapists, Speech Therapists, and Medication Aides
- We provide responsive and detail to attention care to our clients.



NURSES ETC. CURRENT AREA OF OPERATION THAT WE STAFF

NURSES ETC.

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